



CITY OF  
**FOLSOM**  
DISTINCTIVE BY NATURE

## Non-Discrimination Policy Statement

The City of Folsom Public Works Department is committed to ensuring compliance with Title VI of the Civil Rights Act of 1964 and other non-discriminatory authorities, such that no person shall be excluded from participation in or be denied the benefits of any program or activity conducted by the City of Folsom Public Works Department on the grounds of race, color, national origin, sex, age, disability, religion, sexual orientation, gender identity, or any other category protected by State or Federal law.

Further, no person shall be subjected to discrimination under any program or activity conducted by the City of Folsom Public Works Department, on the grounds of race, color, national origin, sex, age, disability, religion, sexual orientation, gender identity, or any other category protected by State or Federal law.

Title VI compliance is a condition of receipt of federal funds. The Title VI Coordinator is authorized to ensure compliance with this policy, Title VI of the Civil Rights Act of 1964, 42 U.S.C § 2000d and related statutes, and the requirements of 23 Code of Federal Regulation (CFR) pt. 200 and 49 CFR pt. 21.

A handwritten signature in blue ink, appearing to read 'Mark Rackovan', written over a horizontal line.

Mark Rackovan  
Public Works Director  
City of Folsom

A handwritten date '1/31/24' in blue ink, written over a horizontal line.

Date