



The Folsom Police Department's Policy and Approach

#8CANTWAIT Campaign, Social Media, and Community Policing



MISSION, VISION, VALUE



- **Mission.** Serve with purpose; relentlessly pursue criminal behavior; proactively foster positive relationships.
- **Vision.** To be a premier law enforcement agency by investing in our community and ourselves through progressive outreach programs, training opportunities and technological advances.
- **Values.** Courage, Integrity, Esprit de Corps, Professionalism, Accountability, Compassion, Safety, Justice



FOLSOM POLICE POLICY MANUAL



337.4.1 INVESTIGATIVE BUREAU RESPONSIBILITY

State

MODIFIED



If a hate crime case is assigned to the Investigative Bureau, the assigned detective will be responsible for:

- a. Coordinating further investigation with the District Attorney and other appropriate law enforcement agencies.
- b. Maintaining contact with the victim(s) and other involved individuals, as needed.
- c. Maintaining statistical data and tracking on suspected hate crimes as indicated for required reporting to the Attorney General (Penal Code § 13023). See the Records Bureau Policy.
- d. Make reasonable efforts to identify additional witnesses.
- e. Utilize available criminal intelligence systems as appropriate (see Criminal Organizations Policy).
- f. Provide the supervisor and the Public Information Officer (PIO) with information that can be responsibly reported to the media.
 1. When appropriate, the PIO should reiterate that the hate crime will not be tolerated and will be taken seriously.

FOLSOM POLICE POLICY MANUAL



337.4.2 SUPERVISOR RESPONSIBILITY

Best Practice



The supervisor should confer with the initial responding officers to identify reasonable and appropriate preliminary actions. The supervisor should:

- a. Review related reports to verify whether the incident is appropriately classified as a hate crime for federal and state bias crime-reporting purposes.
- b. Notify other appropriate personnel in the chain of command, depending on the nature and seriousness of the offense and its potential inflammatory and related impact on the community.
- c. Consider the need for further action to be taken for the protection of the victims or vulnerable sites, such as assigning an officer at specific locations that could become targets or increase neighborhood surveillance.
- d. Ensure that members who are responsible for the conduct and maintenance of information on criminal groups are notified and that they make appropriate inquiries and entries into criminal intelligence systems (see Criminal Organizations Policy).

#8CANTWAIT



✓ **Ban Chokeholds & Strangleholds**

Effective June 26, 2020 – Carotid Hold removed from Use of Force policy

✓ **Require De-Escalation**

✓ **Require Warning Before Shooting**

✓ **Require Exhaust All Alternatives Before Shooting**

✓ **Duty to Intervene**

Ban Shooting At Vehicles

- If the vehicle is being used as a weapon, and the officer cannot get out of the way, deadly force is authorized. Otherwise, shooting at a vehicle is not allowed.

Require Use of Force Continuum

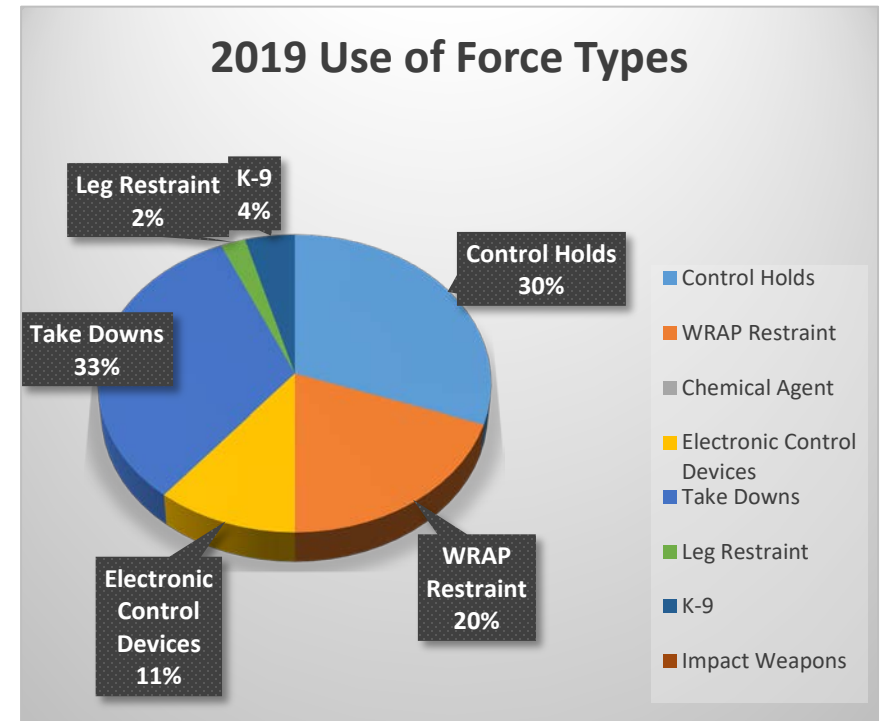
- We use a force option model which allows an officer to judge the circumstances and react based on the force they are confronted with.

✓ **Require Comprehensive Reporting**

USE OF FORCE - 2019



2019 Use of Force Events									
Type of Force	Injury						Suspect/Serious Bodily Injury	Officers/Serious Bodily Injury	Total
	None	Comp of Pain	Minor	Moderate	Major	Lethal			
Pressure Points	0	0	0	0	0	0	0	0	0
Control Holds	4	4	6	0	0	0	0	0	14
Takedown	3	3	9	0	0	0	0	0	15
Leg Restraint	0	0	1	0	0	0	0	0	1
ECD (Displayed Only)	0	0	1	0	0	0	0	0	1
ECD (Laser Display Only)	0	0	0	0	0	0	0	0	0
ECD (Arc Display Only)	0	0	0	0	0	0	0	0	0
ECD (Drive Stun)	0	0	1	0	0	0	0	0	1
ECD (Probe Deployment)	0	0	3	0	0	0	0	0	3
Chemical Agent	0	0	0	0	0	0	0	0	0
K-9	0	0	1	1	0	0	0	0	2
Personal Body Weapon	0	1	2	1	0	0	0	0	4
WRAP Restraint	8	0	1	0	0	0	0	0	9
Impact Weapon	0	0	0	0	0	0	0	0	0
Kinetic Energy Projectile	0	0	1	0	0	0	0	0	1
Weapon of Opportunity	0	0	0	0	0	0	0	0	0
Other: Pushed to ground	0	1	1	0	0	0	0	0	2
Other: Handcuffs	1	0	0	0	0	0	0	0	1
Other: Spit mask, handcuffs	1	0	0	0	0	0	0	0	1
Firearm	0	0	0	0	0	0	0	0	0
Carotid	0	0	0	0	0	0	0	0	0
TOTAL	17	9	27	2	0	0	0	0	55
CALLS FOR SERVICE IN 2019: Number of Officer Responses								44,742	



***No citizen complaints for excessive force against a Folsom Police Officer in 2018, 2019, or 2020.**



TRAINING



Principled Policing: Procedural Justice and Implicit Bias

- **Respect**
- **Listening**
- **Neutrality**
- **Trust**
- **40 POST Training for New Officers**

CRISIS INTERVENTION



- A regional leader in de-escalation and crisis intervention training
- Critical Incident Negotiations Team (CINT)
- Social Worker — 40-hours per week

CONNECTING



FaceBook



Nextdoor



Twitter



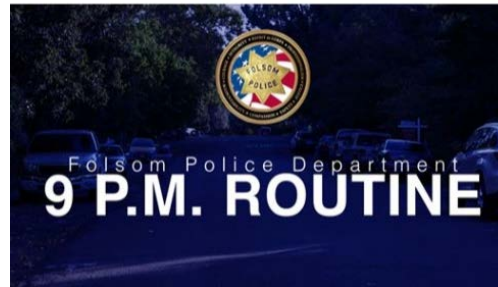
Website

Folsom Police Department
Published by Jessica Hess (P) · 5d · 🌐

It's been a while, but looking at our call logs, it looks like we could all use a reminder...

It's 9 p.m.. Go out to your car and bring in all your valuables. Yes, that includes your wallet and sunglasses. 🧡 Then make sure your car doors are locked and your outside lights are on. And now that you are inside for the night, lock up your home's doors and windows too.

Sleep tight. 🤍 We'll be here all night if you need us. #9pmroutine #youwillsleepbetterknowingitsdone



Folsom Police Department
July 2 at 7:24 AM · 🌐

It is a good thing we have AED's in our building because we just had a "Heart Attack!" Thank you to our community members who made sure we felt the love this morning!



An infographic titled 'OUR STANCE' with a blue background and the Folsom Police Department badge in the top left. It features three main sections: 'OUR TRAINING' with an icon of a person at a whiteboard, 'OUR DUTY TO INTERCEDE' with an icon of a police officer's hat, and a quote at the bottom. The text in the 'OUR TRAINING' section reads: 'We invest heavily in training. We are continually striving to improve our de-escalation methods, expand our implicit bias training and broaden our crisis intervention techniques, incorporating them into our ongoing training and everyday work style.' The text in the 'OUR DUTY TO INTERCEDE' section reads: 'We have a duty to intercede and the objective to avoid injury. In 2019, less than a fraction of 1% of calls to our Department resulted in a use of force by a Folsom Police Officer. We have clear standards on when force can be used and a comprehensive review process for incidents when force has been used.' The quote at the bottom reads: 'I cannot anticipate every situation that an officer might encounter while they police our community. But I will make sure they are provided great training, excellent supervision, and know our community's expectations and values.'

EVENTS



- National Night Out
- Meat & Greet BBQ
- Open House
- City Works Day
- Coffee with a Cop



PROGRAMS



- Citizens Assisting Public Safety (CAPS)
- Fighting for Fitness
- School Resource Officers
- Cop Camp
- Vitals Aware Services
- Project Life Saver
- Santa Project
- Police Cadet Program
- Police Explorer Program



EDUCATION



- Drive Safe Folsom
- Every 15 Minutes
- Citizens Academy
- Red Ribbon Week
- Dog and Pony
- Forums
- Badge and Book
- Cadet Program
- Explorer Program



